



## **Frequently Asked Questions - Trainees**

**Q. Can I enrol in the traineeship without an employer?**

**A.** No, trainees can only be enrolled into the traineeship by a company.

**Q. Do I have to pay for the traineeship?**

**A.** No, the cost of the traineeship should be covered by your employer.

**Q. What if I don't have an employer, how do I find one?**

**A.** Register your interest via [www.cica.com.au/trainees](http://www.cica.com.au/trainees) and CICA will endeavour to match you with the employer that best suits your interests.

**Q. What job can I do if I complete the traineeship?**

**A.** Upon completion of the traineeship you will have the tickets/licences and knowledge to jump into roles such as Dogman, Rigger, Truck Driver, Crane Operator, etc. However, many employers may still require a little more experience before stepping into an unsupervised operator role.

**Q. Will I be able to operate all cranes?**

**A.** There are many different crane type and unfortunately the traineeship does not cover them all. However, should you complete the traineeship, you will complete the certificate for the C1 licence. Meaning once you have received your high-risk licence you can operate up to 100 tonne slewing cranes. The C1 also encompasses the licences to operate the following too: RS – reach stacker, CN – non-slewing mobile crane, CV – vehicle loading crane.

**Q. What if I already have already completed some of the units that are in the traineeship i.e., Work safely at heights or DG - Dogging?**

**A.** Any completed units that are still current can be recognised towards the crane operations traineeship and credits transferred. Please ensure you advise your allocated registered training organisation upon commencement, and they will confirm.

**Q. Can I do the traineeship if I'm under 18 years old?**

**A.** Yes, however, bear in mind you cannot complete any high-risk assessments until you are 18 years old. There can also be age restrictions to access some work sites. The recommended minimum age is over 17.

**Q. Is there a maximum age limit for crane operating trainees?**

**A.** There is no age restriction, however trainees must be physically fit and able, and have sharp mental aptitude to successfully complete the traineeship.

**Q. Can I do the traineeship if I've never worked in the industry before?**

**A.** Yes. The traineeship is perfect for newcomers as it provides on-the-job training which ensures you get the best exposure before being signed off.